

OPPPM MEMORANDUM NO. 1-14-89

8 April 1981

OFFICE OF PERSONNEL POLICY, PLANNING, AND MANAGEMENT MEMORANDUM

SUBJECT : Reorganization of Policy, Analysis and Evaluation
and Human Resource Planning and Information

Effective 1 April 1981, the functions of Policy, Analysis and Evaluation (PA&E) and Human Resource Planning and Information (HRPI) were combined into one organization unit, Policy, Analysis and Evaluation.

STAT [redacted] continues to be Deputy Director for Policy, Analysis and Evaluation. The new organization consists of the following components:

Position Management and Compensation Division

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[redacted]

The mission of this Division is to provide a job structure that promotes and maintains internal job/pay equity within occupations, yet ensures the flexibility required for the special and dynamic nature of the Agency's mission; conduct a continuing program of position management to ensure maximum efficiency, effectiveness, and economy in the use of personnel resources consistent with the Agency's assigned mission and responsibilities.

Information Division

STAT

[redacted]

The mission of this Division is to manage and control the official personnel record systems of the Agency; prepare and distribute personnel transactions, statistical analyses, studies, and reports; research, design, develop, test, implement, and assess automated personnel related information systems and applications, maintain and enhance them after project completion.

Human Resources Planning Staff

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[redacted]

This Staff is responsible for the development and application of quantitative methods of manpower planning and for providing analytical support to top management regarding manpower problems.

Policy and Programs Staff

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This Staff is formed by combining the Policy and Evaluation Staff and the Programs and Analysis Staff. The mission of this Staff is to develop and recommend policies, programs, and administration to improve personnel management in the Agency; monitor and evaluate the effectiveness of Agency personnel management; prepare and/or coordinate Agency and OPPPM publications affecting personnel management; review and analyze new or proposed legislation, Executive Orders, and OMB/OPM directives. implement Agency personnel programs; and, perform job analysis Agency wide.

SIS Support Staff

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The mission of this Staff is to assist the Director of Personnel Policy, Planning, and Management in carrying out his/her responsibilities, for matters of policy, procedures, and monitoring of the Senior Intelligence Service.



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Harry E. Fitzwater
Director of Personnel
Policy, Planning, and Management

OPPPMM 10-81